An electronic meeting of the Greater Victoria Public Library Board was held on the above date. The following individuals were in attendance:

**Board Members:**
- Trustee M. Alto
- Trustee A. Appleton
- Trustee E. Beaton
- Trustee D. Begoray
- Trustee M. Boyd
- Trustee J. Davis
- Trustee E. Glover
- Trustee K. Harper
- Trustee A. Holthuis
- Trustee D. Kobayashi
- Trustee G. Lemon
- Trustee A. MacKinnon
- Trustee K. Roessingh
- Trustee K. Santini
- Trustee M. Sahlstrom
- Trustee D. Seaton
- Trustee B. Thompson
- Trustee J. Vermeulen

**Staff**
- M. Sawa, CEO/Board Secretary
- P. McKinnon, Director, Finance & Facilities
- D. Main, Director, People & Culture
- J. Weissl, Director, People & Culture
- J. Windecker, Director, Library Services, Innovation & Delivery
- D. Wood, Director, Privacy Officer, Director, Planning & I.T.
- A. Smart, Recording Secretary

**Regrets:**
- F. Ferreira, President CUPE 410

1. **CALL TO ORDER**
   Trustee MacKinnon called the meeting to order at 12:02 p.m.

2. **INDIGENOUS ACKNOWLEDGEMENT**
   Trustee MacKinnon provided the Indigenous acknowledgement.

3. **CHAIR’S REMARKS**
4. **APPROVAL OF CONSENT AGENDA**

Moved by Trustee Roessingh, Seconded by Trustee Harper

THAT the May 25, 2021 consent agenda be approved.  

**MOTION CARRIED**

5. **OFFICERS’ REPORTS**

5.1 Chair Report

Trustee MacKinnon provided the Chair Report

5.2 CEO Report

M. Sawa, CEO provided the CEO report

6. **BUSINESS ARISING FROM PREVIOUS MEETING**

None

7. **COMMITTEE REPORTS**

7.1 Finance Committee Meeting May 4, 2021

Trustee Harper provided the May 4, 2021 Finance Committee meeting report. Trustee Harper was elected Finance Committee Chair and Trustee Boyd was elected Finance Committee Vice-Chair.

7.1.1 Draft Audited Financial Statement-Fiscal 2020-Trustee Harper and P. McKinnon, Director, Finance and Facilities, provided an overview of the draft audited financial statements for the year ending December 31, 2020

Moved by Trustee Harper, Seconded by Trustee Kobayashi

THAT the Draft Audited Financial Statement - Fiscal 2020 be approved  

**MOTION CARRIED**

7.1.2 Statement of Financial Information (SOFI) – Fiscal 2020


Moved by Trustee Vermeulen, Seconded by Trustee Roessingh

THAT the Statement of Financial Information (SOFI) - Fiscal 2020 be approved  

**MOTION CARRIED**
7.2 Policy and Planning Committee Meeting May 11, 2021 Report

Trustee Kobayashi provided the Planning & Policy Committee report. The committee received the Regional Services Delivery Plan Consultant’s report and a follow up meeting will be scheduled with all trustees to discuss the report’s recommendations. The committee also reviewed two GVPL EDIA frameworks. Trustee Kobayashi expressed his appreciation for trustees’ time and commitment.

7.2.1 Strategic Planning Working Group Update

Trustee Appleton provided an overview of the revised Strategic Planning Bridging Plan, 2021-2023 and requested feedback. The Final plan will be presented for approval at the June 22 Board meeting. Trustee Appleton thanked members of the working group for their efforts and recognized the work of staff and the consultant.

8. NEW BUSINESS

8.1 EDIA (Equity, Diversity, Inclusion, Accessibility) Strategy

Jennifer Windecker, Director of Library Services- Innovation and Delivery, provided an overview of two GVPL EDIA frameworks. The Equity, Diversity, Inclusion and Accessibility strategy outlined the integrated EDIA working model for the organization. Broad categories of work were discussed including the creation of an EDIA committee, policy reviews and procedure reviews, community engagement, orientation and recruitment, surveys and measurements, and spaces of belonging. It was shared that the scope of work within each category will be defined by the strategic bridging planning and implementation process. The Equity, Diversity, Inclusion and Accessibility maturity chart was shared as a complimentary measurement tool for GVPL organizational adoption and change.

Trustee Thompson joined the meeting at 12:29 p.m.

9. BOARD LIAISON UPDATES

9.1 Friends of the Library (FOL)

Trustee Santini provided the FOL update. FOL is hoping to host a book sale in November, if COVID19 restrictions allow.

9.2 BC Library Trustees Association (BCLTA)

Trustee Glover provided the BCLTA update and encouraged trustees to review the May BCLTA newsletter https://mailchi.mp/127c40fb3a9f/bclta-may-2021-bulletin?e=7257dd5b7a and participate in upcoming workshops and conversation opportunities.

9.3 Islandlink Library Federation

Trustee Davis noted that the Federation Board hopes to meet in Salt Spring this October, if COVID19 restrictions allow.
10. IN-CAMERA MEETING

Moved by Trustee Kobayashi, Seconded by Trustee Seaton

| THAT Board move In-Camera | MOTION CARRIED |

Trustee Vermeulen left meeting at 1:00 pm

11. NEXT MEETING DATE

June 22, 2021, 12:00 p.m. to 1:00 p.m.

12. ADJOURNMENT

Moved by Trustee Seaton, Seconded by Trustee Roessingh

| THAT the May 25, 2021 Regular Board Meeting adjourn. | MOTION CARRIED |

Meeting adjourned at 1:04 pm